

**Duration:** 40 mins

**Course level:** Introductory

**Delivery method:** Online

## Introduction

**One of the greatest challenges faced by people with a disability is getting into, and staying in, employment. This course will help employers and employees recognise their responsibilities by developing knowledge of the relevant legislation.**

**Disability Legislation** provides a good understanding of the regulations and procedures employers and employees must follow. It also provides general information about employing people with disabilities helping to ensure legal and social responsibilities are met.

## Who is the course for?

This course is appropriate for anybody who manages people or has responsibility for recruitment and selection. This course is aimed at those without any previous knowledge of the subject.

## What will you get from this course?

When you have completed this course, you will be able to:

- understand the definition of 'disabled'
- identify the key UK legislation relating to disability discrimination at work
- recognise how the legislation affects organisational policy and individual behaviour.

## Course features

The course uses audio and on-screen summary text. It includes simple interactive exercises which give you immediate feedback to guide you through the basics of the subject.

At the end of the course, a multiple choice test is provided to check your knowledge and understanding. You can take the test as many times as you want.

You can start this online course straight away and work on it at any time, providing you have access to a computer with an internet connection.

The course is available for six months from the date first accessed.

## Other courses you might be interested in

Age Awareness  
Absence Management

Employment Law

**Course code:** 103080BT007

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