

Duration: 3 hours

Course level: Introductory

Delivery method: Online

Introduction

There are more than 100,000 employment tribunals in the UK each year, costing British business more than £250 million. This is in addition to the lost time and bad feeling caused by legal disputes.

Employment Law provides an overview of the most important rights and responsibilities of employers and employees, enabling managers to manage their staff within the law.

Improving employees' knowledge and ensuring a business's practices and procedures are in line with current employment law could help reduce the likelihood of unpleasant disputes leading to costly legal action.

Who is the course for?

This course is appropriate for anybody who manages people or has HR responsibilities. There are no formal entry requirements, but the course is most suitable for people who have some experience of general employment law and would like to develop more specialist knowledge.

The easy to follow, step-by-step format of this course means participants can work at their own pace, making it ideal for anyone who is new to the subject.

What will you get from this course?

When you have completed this course, you will be able to:

- outline the rights and responsibilities of employers and employees
- explain the principal concepts of employment law, including contracts, dismissal, redundancy and discrimination
- understand recent updates to employment laws.

Course features

Employment Law uses text, graphics and voiceovers to present the relevant legislation and includes lots of examples to encourage you to consider a variety of situations. It also includes exercises to test your knowledge and understanding and gives you feedback as to whether your answer is correct or not.

At the end of the course, a multiple choice test is provided to check your knowledge and understanding. You can take this test as many times as you want.

You can start the course at any time, providing you have access to a computer with an internet connection. The course is available for six months from the date first accessed.

Other courses you might be interested in

Age Awareness
Absence Management
Leadership

Course code: 100864BT001

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