

**Duration:** 40 mins

**Course level:** Introductory

**Delivery method:** Online

## Introduction

According to research by the Joseph Rowntree Foundation, approximately one third of the UK's working population are ex-offenders, and roughly 100,000 people leave prison each year. Understanding relevant employment law is therefore crucial for any business manager or HR specialist.

**Ex-Offenders Legislation** provides an overview of the regulations and procedures employers must follow when recruiting, selecting and employing people with a criminal record.

This course will help ensure that a business is compliant with ex-offenders legislation and promote, in turn, a culture of forward-thinking, non-discriminatory practice.

## Who is the course for?

This course is appropriate for anybody who manages people or has responsibility for recruitment and selection. There are no formal entry requirements, but the course is most suitable for people who have some experience of general employment law and would like to develop more specialist knowledge.

The easy to follow, step-by-step format of this course means participants can work at their own pace, making it ideal for anyone who is new to the subject

## What will you get from this course?

When you have completed this course, you will be able to:

- list and explain the key conditions relating to the disclosure of convictions
- understand the meaning and the key conditions of a rehabilitation period
- describe how the disclosure of previous convictions can affect your equal opportunities policies and processes.

## Course features

**Ex-Offenders Legislation** uses audio and on-screen summary text. It includes simple interactive exercises with immediate feedback to guide you through the basics of the subject.

At the end of the course, a multiple choice test is provided to check your knowledge and understanding. You can take the test as many times as you like.

You can start the course at any time, providing you have access to a computer with an internet connection. The course is available for six months from the date first accessed.

## Other courses you might be interested in

Age Awareness  
Absence Management  
Employment Law

**Course code:** 103080BT009

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