

**Duration:** 40 mins

**Course level:** Introductory

**Delivery method:** Online

## Introduction

Within the last 30 years, gender legislation has had a dramatic impact on equality in the work place. The gap between men's and women's average hourly pay, for example, fell from 29% in the 1970s to 17.1% in 2005, but statistics show there is clearly still some way to go.

**Gender Legislation** outlines the new and established regulations in this area. It helps managers and HR professionals gain a good basic understanding of the procedures which employers must follow, in order to comply with the law.

Develop a good understanding of the regulations and reduce the risk of costly legal action and tribunals. Creating a culture of equal opportunity could help a business increase its staff retention and improve workforce morale.

## Who is the course for?

This course is appropriate for anybody who manages people or has responsibilities for recruitment and selection. There are no formal entry requirements, but the course is most suitable for people who have some experience of general employment law and would now like to develop more specialist knowledge.

## What will you get from this course?

When you have completed this course, you will be able to:

- ensure your employment policy and employee behaviour do not contravene UK laws on gender discrimination
- promote a culture of equal opportunity, regardless of gender or sexual orientation.

## Course features

**Gender Legislation** uses audio and on-screen summary text. It includes simple interactive exercises with immediate feedback to guide you through the basics of the subject.

At the end of the course, a multiple choice test is provided to check your knowledge and understanding. You can take the test as many times as you like.

You can start the course at any time, providing you have access to a computer with an internet connection. The course is available for six months from the date first accessed.

## Other courses you might be interested in

Age Awareness  
Absence Management

Employment Law

**Course code:** 103080BT006

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